



CHURCH SAFETY & SECURITY:

*HOW CHURCHES ARE HOPING FOR THE BEST
BUT PREPARING FOR THE WORST*

**A REPORT PRODUCED
BY JASON LOWE
DIRECTOR OF MISSIONS
PIKE ASSOCIATION OF SOUTHERN BAPTISTS**

Copyright © 2018 by Jason Lowe. All rights reserved.

All information contained in this report is true and accurate to the best knowledge of the copyright holder. It is provided without warranty of any kind: express, implied or otherwise. As research and practice advance, standards may change. For this reason, it is recommended that readers evaluate the applicability of any recommendation in light of particular situations and changing standards.

Unless otherwise noted, Scripture quotations are taken from the *English Standard Version (ESV)*.

CONTENTS

Purpose of Study	4
Definition of Terms	4
Limitations of Study	4
How to Interpret Results	5
Summary Findings	5
Observation #1: Majority of Churches Not As Prepared As They Should Be	5
Observation #2: Smaller Churches Are Less Prepared Than Larger Churches	6
Summary Tables	7
Church Role (Table 1.1)	7
Average Worship Attendance (Tables 2.1-2.3)	8
Geographic Setting (Tables 3.1-3.5)	9
Safety & Security Team (Tables 4.1-4.5)	11
Lock Main Entrance Doors (Tables 5.1-5.5)	13
Lock Secondary Entrance Doors (Tables 6.1-6.5)	15
Designated Safety Monitors (Tables 7.1-7.5)	17
Security Alarm System (Tables 8.1-8.5)	19
Security Cameras (Tables 9.1-9.5)	21
First Aid Kit (Tables 10.1-10.5)	23
AEDs (Tables 11.1-11.5)	25
Active Shooter Plan (Tables 12.1-12.5)	27
Active Shooter Training (Tables 13.1-13.5)	29
Written Weapons Policy (Tables 14.1-14.5)	31
Safety & Security Budget (Tables 15.1-15.5)	33
Written Child Protection Policy (Tables 16.1-16.5)	35
Background Checks (Tables 17.1-17.5)	37
Two-Adult Rule (Tables 18.1-18.5)	39
Children’s Worker Training (Tables 19.1-19.5)	41
Children’s Worker Waiting Period (Tables 20.1-20.5)	43

PURPOSE OF STUDY

The rise of church shootings and other security incidents have served as a sober reminder that evil does not always stop at the front door of houses of worship. Sometimes, those who intend to inflict harm walk right in.

While churches should always hope that each person who steps onto the church property has only the best of intentions, we cannot assume that is the case. Jesus Himself said as much in Matthew 10:16. As he sent out his 12 disciples, He told them: *“Behold, I am sending you out as sheep in the midst of wolves, so be wise as serpents and innocent as doves.”* In other words, Jesus says that Christians should be wise in our dealings with other people. In the context of church safety and security, Christians should **hope for the best** from all of those who visit their church property, but should **prepare for the worst**.

In order to help churches to be better prepared for safety and security threats, a survey was conducted during January 2018 to identify current safety and security practices among churches. A total of 88 pastors and church members responded to the survey. Those survey results will be discussed throughout this report.

DEFINITION OF TERMS

When describing various church sizes, clarification of terms is sometimes needed. For the purposes of this report, please refer to the following definitions:

- **Smaller church** – A church with an average primary worship attendance less than 100.
- **Larger church** – A church with an average primary worship attendance of 100 or more.

The author certainly acknowledges the subjective nature of these terms. However, the study will reveal some noteworthy differences between these two groups in regards to their safety and security practices. Therefore, these terms as defined will be helpful to keep in mind throughout the report.

LIMITATIONS OF STUDY

The sample size for this survey is small (n=88), leading to a significant margin of error (+/- 17%). Therefore, the findings in this study should be regarded as preliminary for the moment. It is the hope of the author that a broader study can be conducted at a later date to substantiate the findings of this report. However, while the findings are not yet statistically proven, there is still much to be gleaned from the information contained in the following pages.

HOW TO INTERPRET RESULTS

Most of the summary tables (beginning on page 7) are divided into five groups:

- Group #1: All Respondents (n=88)
- Group #2: Senior Pastors Only (n=34)
- Group #3: Senior Pastors in Smaller Churches (n=14)
- Group #4: Senior Pastors in Larger Churches (n=20)
- Group #5: Laymembers Only (n=41)

Since multiple laymembers from the same church could complete the survey, there is potential for the results to become skewed. Therefore, the focus of the findings from this report will be on the responses of Senior Pastors (Groups #2, #3, and #4) since each church will have only one Senior Pastor.

SUMMARY FINDINGS

The survey revealed two general, yet significant observations:

1. The majority of churches are not as prepared as they should be.
2. Smaller churches are less prepared than larger churches.

Observation #1: The majority of churches are not as prepared as they should be.

Survey respondents were asked a total of seventeen questions related to their church's safety and security practices (in addition to a few demographic questions). Out of those seventeen questions, there were only four questions in which the majority of Senior Pastors answered "Yes":

- 91.2% have a First Aid kit available for use on site.
- 76.5% designate members to serve as safety monitors during weekly worship services.
- 70.6% lock their secondary entrances during weekly worship services.
- 64.7% require two adult workers to be present with children at all times.

For the remaining thirteen questions, 50% or less of Senior Pastors answered "Yes":

- 50.0% require background checks for children's workers.
- 44.1% lock their main entrance doors during weekly worship services.
- 41.2% have an active Safety & Security Team.
- 38.2% have operating security cameras.
- 38.2% require a waiting period before allowing new adult members to work with children.
- 32.4% have a security alarm system.
- 32.4% have a written child protection policy.
- 23.5% have an Automated External Defibrillator (AED) available for use on site.
- 20.6% have a formal plan in place in the event of an active shooter.
- 20.6% have received formal active shooter training.
- 14.7% provide formal training in safety & security procedures for children's workers.
- 5.9% have a written policy regarding weapons on church property.
- 2.9% have a budget line item for safety and security needs.

While each church context is unique and may have legitimate reasons for not implementing some of the practices listed above, it is quite safe to conclude that the majority of churches are not as prepared for safety and security threats as they should be.

Observation #2: Smaller churches are less prepared than larger churches.

A lower percentage of Senior Pastors in smaller churches answered “Yes” than Senior Pastors in larger churches *for all seventeen questions*. The difference between the responses of the two groups was especially noteworthy for eight of the questions:

- **14.3%** of smaller churches have an active Safety & Security Team, while **60.0%** of larger churches do.
- **57.1%** of smaller churches lock their secondary entrances during worship services, while **80.0%** of larger churches do.
- **57.1%** of smaller churches designate members to serve as safety monitors, while **90.0%** of larger churches do.
- **0.0%** of smaller churches have an Automated External Defibrillator available for use on site, while **40.0%** of larger churches do.
- **7.1%** of smaller churches have a formal plan in place in the event of an active shooter, while **30.0%** of larger churches do.
- **7.1%** of smaller churches have a written child protection policy, while **50.0%** of larger churches do.
- **35.7%** of smaller churches require background checks for children’s workers, while **60.0%** of larger churches do.
- **0.0%** of smaller churches provide training on safety and security procedures for children’s workers, while **25.0%** of larger churches do.

The following table presents these differences in a slightly different manner:

Question	Smaller Churches	Larger Churches	Difference
Active Safety & Security Team	14.3%	60.0%	45.7%
Written child protection policy	7.1%	50.0%	42.9%
AED available for use on site	0.0%	40.0%	40.0%
Designate members to serve as safety monitors	57.1%	90.0%	32.9%
Provide safety & security training for workers	0.0%	25.0%	25.0%
Require background checks for children’s workers	35.7%	60.0%	24.3%
Lock secondary entrances	57.1%	80.0%	22.9%
Active shooter plan in place	7.1%	30.0%	22.9%

As the table above shows, the three safety and security practices that are much more likely to happen in larger churches compared to smaller churches are:

- Active Safety & Security Team
- Written child protection policy
- AED available for use on site

While smaller churches may not have the resources or feel that all of the safety and security measures listed above are necessary, they are just as susceptible to the attacks of the enemy as larger churches. In fact, shooters, sexual predators, and others who intend to do harm may find

the lack of security measures in smaller churches more appealing. Therefore, it is absolutely critical that churches of all sizes hope for the best, but prepare for the worst.

SUMMARY TABLES

The remainder of the report summarizes the responses to each question. For each of the seventeen safety and security practice questions (Questions 4-20), the responses are broken down by the five groups listed earlier on page 5.

Table 1.1
Q1: Church Role

Role	Respondents	%
Senior Pastor	34	38.6%
Pastoral Staff Member	10	11.4%
Church Member	41	46.6%
Attender Only	3	3.4%
Total	88	100.0%

Table 2.1
Q2: Average Worship Attendance of Respondents

Worship Attendance	Respondents	%
0-49	8	9.1%
50-99	23	26.1%
100-249	39	44.3%
250-499	16	18.2%
500-999	2	2.3%
1000 or more	0	0.0%
Total	88	100.0%

Table 2.2
Q2: Average Worship Attendance of Respondents
Senior Pastors Only

Worship Attendance	Respondents	%
0-49	2	5.9%
50-99	12	35.3%
100-249	13	38.2%
250-499	6	17.6%
500-999	1	2.9%
1000 or more	0	0.0%
Total	34	100.0%

Table 2.3
Q2: Average Worship Attendance of Respondents
Laymembers Only

Worship Attendance	Respondents	%
0-49	4	9.8%
50-99	10	24.4%
100-249	21	51.2%
250-499	5	12.2%
500-999	1	2.4%
1000 or more	0	0.0%
Total	41	100.0%

Table 3.1
Q3: Geographic Setting

Setting	Respondents	%
Rural	45	51.1%
Small town	36	40.9%
Suburban	5	5.7%
Urban	2	2.3%
Total	88	100.0%

Table 3.2
Q3: Geographic Setting
Senior Pastors Only

Setting	Respondents	%
Rural	19	55.9%
Small town	12	35.3%
Suburban	2	5.9%
Urban	1	2.9%
Total	34	100.0%

Table 3.3
Q3: Geographic Setting
Senior Pastors in Churches With Less Than 100 in Worship Attendance

Setting	Respondents	%
Rural	10	71.4%
Small town	4	28.6%
Suburban	0	0.0%
Urban	0	0.0%
Total	14	100.0%

Table 3.4
Q3: Geographic Setting
Senior Pastors in Churches With 100+ in Worship Attendance

Setting	Respondents	%
Rural	9	45.0%
Small town	8	40.0%
Suburban	2	10.0%
Urban	1	5.0%
Total	20	100.0%

Table 3.5
Q3: Geographic Setting
Laymembers Only

Setting	Respondents	%
Rural	20	48.8%
Small town	17	41.5%
Suburban	3	7.3%
Urban	1	2.4%
Total	41	100.0%

Table 4.1

Q4: Does your church have an active Safety & Security Team that is responsible for evaluating and addressing safety concerns, threats, and/or incidents?

All Respondents

Answer	Respondents	%
Yes	34	38.6%
No	44	50.0%
I'm not sure	10	11.4%
Total	88	100.0%

Table 4.2

Q4: Does your church have an active Safety & Security Team that is responsible for evaluating and addressing safety concerns, threats, and/or incidents?

Senior Pastors Only

Answer	Respondents	%
Yes	14	41.2%
No	18	52.9%
I'm not sure	2	5.9%
Total	34	100.0%

Table 4.3

Q4: Does your church have an active Safety & Security Team that is responsible for evaluating and addressing safety concerns, threats, and/or incidents?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	2	14.3%
No	11	78.6%
I'm not sure	1	7.1%
Total	14	100.0%

Table 4.4

Q4: Does your church have an active Safety & Security Team that is responsible for evaluating and addressing safety concerns, threats, and/or incidents?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	12	60.0%
No	7	35.0%
I'm not sure	1	5.0%
Total	20	100.0%

Table 4.5

Q4: Does your church have an active Safety & Security Team that is responsible for evaluating and addressing safety concerns, threats, and/or incidents?

Laymembers Only

Answer	Respondents	%
Yes	16	39.0%
No	20	48.8%
I'm not sure	5	12.2%
Total	41	100.0%

Summary Observations:

- 41.2% of Senior Pastors said “Yes”
 - 14.3% of Senior Pastors in Smaller Churches said “Yes”
 - 60.0% of Senior Pastors in Larger Churches said “Yes”
- 12.2% of Laymembers said “I’m not sure”

Table 5.1
Q5: Does your church lock its main entrance doors during any of its weekly worship gatherings?

All Respondents

Answer	Respondents	%
Yes	30	34.1%
No	56	63.6%
I'm not sure	2	2.3%
Total	88	100.0%

Table 5.2
Q5: Does your church lock its main entrance doors during any of its weekly worship gatherings?

Senior Pastors Only

Answer	Respondents	%
Yes	15	44.1%
No	18	52.9%
I'm not sure	1	2.9%
Total	34	100.0%

Table 5.3
Q5: Does your church lock its main entrance doors during any of its weekly worship gatherings?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	6	42.9%
No	8	57.1%
I'm not sure	0	0.0%
Total	14	100.0%

Table 5.4
Q5: Does your church lock its main entrance doors during any of its weekly worship gatherings?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	9	45.0%
No	10	50.0%
I'm not sure	1	5.0%
Total	20	100.0%

Table 5.5
Q5: Does your church lock its main entrance doors during any of its weekly worship gatherings?

Laymembers Only

Answer	Respondents	%
Yes	14	34.1%
No	27	65.9%
I'm not sure	0	0.0%
Total	41	100.0%

Summary Observations:

- 44.1% of Senior Pastors said "Yes"
 - 42.9% of Senior Pastors in Smaller Churches said "Yes"
 - 45.0% of Senior Pastors in Larger Churches said "Yes"
- 0.0% of Laymembers said "I'm not sure"

Table 6.1

Q6: Does your church lock its secondary entrances (side doors, back doors, etc.) during any of its weekly worship gatherings?

All Respondents

Answer	Respondents	%
Yes	61	69.3%
No	25	28.4%
I'm not sure	2	2.3%
Total	88	100.0%

Table 6.2

Q6: Does your church lock its secondary entrances (side doors, back doors, etc.) during any of its weekly worship gatherings?

Senior Pastors Only

Answer	Respondents	%
Yes	24	70.6%
No	10	29.4%
I'm not sure	0	0.0%
Total	34	100.0%

Table 6.3

Q6: Does your church lock its secondary entrances (side doors, back doors, etc.) during any of its weekly worship gatherings?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	8	57.1%
No	6	42.9%
I'm not sure	0	0.0%
Total	14	100.0%

Table 6.4

Q6: Does your church lock its secondary entrances (side doors, back doors, etc.) during any of its weekly worship gatherings?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	16	80.0%
No	4	20.0%
I'm not sure	0	0.0%
Total	20	100.0%

Table 6.5

Q6: Does your church lock its secondary entrances (side doors, back doors, etc.) during any of its weekly worship gatherings?

Laymembers Only

Answer	Respondents	%
Yes	31	75.6%
No	8	19.5%
I'm not sure	2	4.9%
Total	41	100.0%

Summary Observations:

- 70.6% of Senior Pastors said "Yes"
 - 57.1% of Senior Pastors in Smaller Churches said "Yes"
 - 80.0% of Senior Pastors in Larger Churches said "Yes"

Table 7.1

Q7: Does your church designate members to serve as safety monitors during any of your weekly worship gatherings?

All Respondents

Answer	Respondents	%
Yes	58	65.9%
No	24	27.3%
I'm not sure	6	6.8%
Total	88	100.0%

Table 7.2

Q7: Does your church designate members to serve as safety monitors during any of your weekly worship gatherings?

Senior Pastors Only

Answer	Respondents	%
Yes	26	76.5%
No	8	23.5%
I'm not sure	0	0.0%
Total	34	100.0%

Table 7.3

Q7: Does your church designate members to serve as safety monitors during any of your weekly worship gatherings?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	8	57.1%
No	6	42.9%
I'm not sure	0	0.0%
Total	14	100.0%

Table 7.4

Q7: Does your church designate members to serve as safety monitors during any of your weekly worship gatherings?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	18	90.0%
No	2	10.0%
I'm not sure	0	0.0%
Total	20	100.0%

Table 7.5
Q7: Does your church designate members to serve as safety monitors during any of your weekly worship gatherings?

Laymembers Only

Answer	Respondents	%
Yes	25	61.0%
No	11	26.8%
I'm not sure	5	12.2%
Total	41	100.0%

Summary Observations:

- 76.5% of Senior Pastors said "Yes"
 - 57.1% of Senior Pastors in Smaller Churches said "Yes"
 - 90.0% of Senior Pastors in Larger Churches said "Yes"
- 12.2% of Laymembers said "I'm not sure"

Table 8.1
Q8: Does your church have a security alarm system?

All Respondents

Answer	Respondents	%
Yes	39	44.3%
No	43	48.9%
I'm not sure	6	6.8%
Total	88	100.0%

Table 8.2
Q8: Does your church have a security alarm system?

Senior Pastors Only

Answer	Respondents	%
Yes	11	32.4%
No	23	67.6%
I'm not sure	0	0.0%
Total	34	100.0%

Table 8.3
Q8: Does your church have a security alarm system?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	4	28.6%
No	10	71.4%
I'm not sure	0	0.0%
Total	14	100.0%

Table 8.4
Q8: Does your church have a security alarm system?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	7	35.0%
No	13	65.0%
I'm not sure	0	0.0%
Total	20	100.0%

Table 8.5
Q8: Does your church have a security alarm system?
Laymembers Only

Answer	Respondents	%
Yes	21	51.2%
No	15	36.6%
I'm not sure	5	12.2%
Total	41	100.0%

Summary Observations:

- 32.4% of Senior Pastors said "Yes"
 - 28.6% of Senior Pastors in Smaller Churches said "Yes"
 - 35.0% of Senior Pastors in Larger Churches said "Yes"
- 12.2% of Laymembers said "I'm not sure"

Table 9.1
Q9: Does your church have operating security cameras?

All Respondents

Answer	Respondents	%
Yes	33	37.5%
No	49	55.7%
I'm not sure	6	6.8%
Total	88	100.0%

Table 9.2
Q9: Does your church have operating security cameras?

Senior Pastors Only

Answer	Respondents	%
Yes	13	38.2%
No	21	61.8%
I'm not sure	0	0.0%
Total	34	100.0%

Table 9.3
Q9: Does your church have operating security cameras?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	5	35.7%
No	9	64.3%
I'm not sure	0	0.0%
Total	14	100.0%

Table 9.4
Q9: Does your church have operating security cameras?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	8	40.0%
No	12	60.0%
I'm not sure	0	0.0%
Total	20	100.0%

Table 9.5
Q9: Does your church have operating security cameras?
Laymembers Only

Answer	Respondents	%
Yes	15	36.6%
No	22	53.7%
I'm not sure	4	9.8%
Total	41	100.0%

Summary Observations:

- 38.2% of Senior Pastors said "Yes"
 - 35.7% of Senior Pastors in Smaller Churches said "Yes"
 - 40.0% of Senior Pastors in Larger Churches said "Yes"

Table 10.1
Q10: Does your church have a first aid kit available for use on site?

All Respondents

Answer	Respondents	%
Yes	65	73.9%
No	8	9.1%
I'm not sure	15	17.0%
Total	88	100.0%

Table 10.2
Q10: Does your church have a first aid kit available for use on site?

Senior Pastors Only

Answer	Respondents	%
Yes	31	91.2%
No	2	5.9%
I'm not sure	1	2.9%
Total	34	100.0%

Table 10.3
Q10: Does your church have a first aid kit available for use on site?
Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	12	85.7%
No	1	7.1%
I'm not sure	1	7.1%
Total	14	100.0%

Table 10.4
Q10: Does your church have a first aid kit available for use on site?
Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	19	95.0%
No	1	5.0%
I'm not sure	0	0.0%
Total	20	100.0%

Table 10.5
Q10: Does your church have a first aid kit available for use on site?
Laymembers Only

Answer	Respondents	%
Yes	26	63.4%
No	6	14.6%
I'm not sure	9	22.0%
Total	41	100.0%

Summary Observations:

- 91.2% of Senior Pastors said “Yes”
 - 85.7% of Senior Pastors in Smaller Churches said “Yes”
 - 95.0% of Senior Pastors in Larger Churches said “Yes”
- 22.0% of Laymembers said “I’m not sure”
- While the vast majority of churches have a First Aid kit available, a significant minority of church members (nearly 1 in 4) are not aware of that fact. Church leaders may consider providing education on the location of these kits from time to time.

Table 11.1

Q11: Does your church have an Automated External Defibrillator (AED) available for use on site?

All Respondents

Answer	Respondents	%
Yes	14	15.9%
No	62	70.5%
I'm not sure	12	13.6%
Total	88	100.0%

Table 11.2

Q11: Does your church have an Automated External Defibrillator (AED) available for use on site?

Senior Pastors Only

Answer	Respondents	%
Yes	8	23.5%
No	23	67.6%
I'm not sure	3	8.8%
Total	34	100.0%

Table 11.3

Q11: Does your church have an Automated External Defibrillator (AED) available for use on site?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	0	0.0%
No	12	85.7%
I'm not sure	2	14.3%
Total	14	100.0%

Table 11.4

Q11: Does your church have an Automated External Defibrillator (AED) available for use on site?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	8	40.0%
No	11	55.0%
I'm not sure	1	5.0%
Total	20	100.0%

Table 11.5
Q11: Does your church have an Automated External Defibrillator (AED) available for use on site?

Laymembers Only

Answer	Respondents	%
Yes	4	9.8%
No	32	78.0%
I'm not sure	5	12.2%
Total	41	100.0%

Summary Observations:

- 23.5% of Senior Pastors said "Yes"
 - 0.0% of Senior Pastors in Smaller Churches said "Yes"
 - 40.0% of Senior Pastors in Larger Churches said "Yes"
- 12.2% of Laymembers said "I'm not sure"

Table 12.1

Q12: Does your church have a formal plan in place in the event of an active shooter?

All Respondents

Answer	Respondents	%
Yes	17	19.3%
No	62	70.5%
I'm not sure	9	10.2%
Total	88	100.0%

Table 12.2

Q12: Does your church have a formal plan in place in the event of an active shooter?

Senior Pastors Only

Answer	Respondents	%
Yes	7	20.6%
No	27	79.4%
I'm not sure	0	0.0%
Total	34	100.0%

Table 12.3

Q12: Does your church have a formal plan in place in the event of an active shooter?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	1	7.1%
No	13	92.9%
I'm not sure	0	0.0%
Total	14	100.0%

Table 12.4

Q12: Does your church have a formal plan in place in the event of an active shooter?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	6	30.0%
No	14	70.0%
I'm not sure	0	0.0%
Total	20	100.0%

Table 12.5
Q12: Does your church have a formal plan in place in the event of an active shooter?
Laymembers Only

Answer	Respondents	%
Yes	7	17.1%
No	27	65.9%
I'm not sure	7	17.1%
Total	41	100.0%

Summary Observations:

- 20.6% of Senior Pastors said “Yes”
 - 7.1% of Senior Pastors in Smaller Churches said “Yes”
 - 30.0% of Senior Pastors in Larger Churches said “Yes”
- 17.1% of Laymembers said “I’m not sure”

Table 13.1
Q13: Has your church received any formal “active shooter” training?

All Respondents

Answer	Respondents	%
Yes	15	17.1%
No	66	75.0%
I’m not sure	7	7.9%
Total	88	100.0%

Table 13.2
Q13: Has your church received any formal “active shooter” training?

Senior Pastors Only

Answer	Respondents	%
Yes	7	20.6%
No	27	79.4%
I’m not sure	0	0.0%
Total	34	100.0%

Table 13.3
Q13: Has your church received any formal “active shooter” training?
Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	2	14.3%
No	12	85.7%
I’m not sure	0	0.0%
Total	14	100.0%

Table 13.4
Q13: Has your church received any formal “active shooter” training?
Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	5	25.0%
No	15	75.0%
I’m not sure	0	0.0%
Total	20	100.0%

Table 13.5
Q13: Has your church received any formal “active shooter” training?
Laymembers Only

Answer	Respondents	%
Yes	6	14.6%
No	30	73.2%
I’m not sure	5	12.2%
Total	41	100.0%

Summary Observations:

- 20.6% of Senior Pastors said “Yes”
 - 14.3% of Senior Pastors in Smaller Churches said “Yes”
 - 25.0% of Senior Pastors in Larger Churches said “Yes”
- 12.2% of Laymembers said “I’m not sure”

Table 14.1

Q14: Does your church have a written policy concerning weapons on church property?

All Respondents

Answer	Respondents	%
Yes	8	9.1%
No	62	70.5%
I'm not sure	18	20.4%
Total	88	100.0%

Table 14.2

Q14: Does your church have a written policy concerning weapons on church property?

Senior Pastors Only

Answer	Respondents	%
Yes	2	5.9%
No	31	91.2%
I'm not sure	1	2.9%
Total	34	100.0%

Table 14.3

Q14: Does your church have a written policy concerning weapons on church property?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	0	0.0%
No	14	100.0%
I'm not sure	0	0.0%
Total	14	100.0%

Table 14.4

Q14: Does your church have a written policy concerning weapons on church property?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	2	10.0%
No	17	85.0%
I'm not sure	1	5.0%
Total	20	100.0%

Table 14.5
Q14: Does your church have a written policy concerning weapons on church property?
Laymembers Only

Answer	Respondents	%
Yes	5	12.2%
No	22	53.7%
I'm not sure	14	34.1%
Total	41	100.0%

Summary Observations:

- 5.9% of Senior Pastors said "Yes"
 - 0.0% of Senior Pastors in Smaller Churches said "Yes"
 - 10.0% of Senior Pastors in Larger Churches said "Yes"
- 34.1% of Laymembers said "I'm not sure"

Table 15.1

Q15: Does your church have a line item in your budget to address safety and security needs?

All Respondents

Answer	Respondents	%
Yes	9	10.2%
No	65	73.9%
I'm not sure	14	15.9%
Total	88	100.0%

Table 15.2

Q15: Does your church have a line item in your budget to address safety and security needs?

Senior Pastors Only

Answer	Respondents	%
Yes	1	2.9%
No	33	97.1%
I'm not sure	0	0.0%
Total	34	100.0%

Table 15.3

Q15: Does your church have a line item in your budget to address safety and security needs?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	0	0.0%
No	14	100.0%
I'm not sure	0	0.0%
Total	14	100.0%

Table 15.4

Q15: Does your church have a line item in your budget to address safety and security needs?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	1	5.0%
No	19	95.0%
I'm not sure	0	0.0%
Total	20	100.0%

Table 15.5

Q15: Does your church have a line item in your budget to address safety and security needs?

Laymembers Only

Answer	Respondents	%
Yes	6	14.6%
No	26	63.4%
I'm not sure	9	22.0%
Total	41	100.0%

Summary Observations:

- 2.9% of Senior Pastors said “Yes”
 - 0.0% of Senior Pastors in Smaller Churches said “Yes”
 - 5.0% of Senior Pastors in Larger Churches said “Yes”
- 22.0% of Laymembers said “I’m not sure”

Table 16.1
Q16: Does your church have a written child protection policy?

All Respondents

Answer	Respondents	%
Yes	33	37.5%
No	39	44.3%
I'm not sure	16	18.2%
Total	88	100.0%

Table 16.2
Q16: Does your church have a written child protection policy?

Senior Pastors Only

Answer	Respondents	%
Yes	11	32.4%
No	21	61.8%
I'm not sure	2	5.9%
Total	34	100.0%

Table 16.3
Q16: Does your church have a written child protection policy?
Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	1	7.1%
No	13	92.9%
I'm not sure	0	0.0%
Total	14	100.0%

Table 16.4
Q16: Does your church have a written child protection policy?
Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	10	50.0%
No	8	40.0%
I'm not sure	2	10.0%
Total	20	100.0%

Table 16.5
Q16: Does your church have a written child protection policy?
Laymembers Only

Answer	Respondents	%
Yes	17	41.5%
No	14	34.1%
I'm not sure	10	24.4%
Total	41	100.0%

Summary Observations:

- 32.4% of Senior Pastors said “Yes”
 - 7.1% of Senior Pastors in Smaller Churches said “Yes”
 - 50.0% of Senior Pastors in Larger Churches said “Yes”
- 24.4% of Laymembers said “I’m not sure”

Table 17.1

Q17: Does your church require background checks for anyone who works with children under the age of 18?

All Respondents

Answer	Respondents	%
Yes	42	47.7%
No	38	43.2%
I'm not sure	8	9.1%
Total	88	100.0%

Table 17.2

Q17: Does your church require background checks for anyone who works with children under the age of 18?

Senior Pastors Only

Answer	Respondents	%
Yes	17	50.0%
No	16	47.1%
I'm not sure	1	2.9%
Total	34	100.0%

Table 17.3

Q17: Does your church require background checks for anyone who works with children under the age of 18?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	5	35.7%
No	9	64.3%
I'm not sure	0	0.0%
Total	14	100.0%

Table 17.4

Q17: Does your church require background checks for anyone who works with children under the age of 18?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	12	60.0%
No	7	35.0%
I'm not sure	1	5.0%
Total	20	100.0%

Table 17.5

Q17: Does your church require background checks for anyone who works with children under the age of 18?

Laymembers Only

Answer	Respondents	%
Yes	20	48.8%
No	16	39.0%
I'm not sure	5	12.2%
Total	41	100.0%

Summary Observations:

- 50.0% of Senior Pastors said "Yes"
 - 35.7% of Senior Pastors in Smaller Churches said "Yes"
 - 60.0% of Senior Pastors in Larger Churches said "Yes"
- 12.2% of Laymembers said "I'm not sure"

Table 18.1

Q18: Does your church require at least two adult workers to be present with children at all times?

All Respondents

Answer	Respondents	%
Yes	60	68.2%
No	21	23.9%
I'm not sure	7	7.9%
Total	88	100.0%

Table 18.2

Q18: Does your church require at least two adult workers to be present with children at all times?

Senior Pastors Only

Answer	Respondents	%
Yes	22	64.7%
No	11	32.4%
I'm not sure	1	2.9%
Total	34	100.0%

Table 18.3

Q18: Does your church require at least two adult workers to be present with children at all times?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	8	57.1%
No	6	42.9%
I'm not sure	0	0.0%
Total	14	100.0%

Table 18.4

Q18: Does your church require at least two adult workers to be present with children at all times?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	14	70.0%
No	5	25.0%
I'm not sure	1	5.0%
Total	20	100.0%

Table 18.5

Q18: Does your church require at least two adult workers to be present with children at all times?

Laymembers Only

Answer	Respondents	%
Yes	28	68.3%
No	8	19.5%
I'm not sure	5	12.2%
Total	41	100.0%

Summary Observations:

- 64.7% of Senior Pastors said "Yes"
 - 57.1% of Senior Pastors in Smaller Churches said "Yes"
 - 70.0% of Senior Pastors in Larger Churches said "Yes"
- 12.2% of Laymembers said "I'm not sure"

Table 19.1

Q19: Does your church provide formal training on safety & security procedures for anyone who works with children under the age of 18?

All Respondents

Answer	Respondents	%
Yes	17	19.3%
No	59	67.1%
I'm not sure	12	13.6%
Total	88	100.0%

Table 19.2

Q19: Does your church provide formal training on safety & security procedures for anyone who works with children under the age of 18?

Senior Pastors Only

Answer	Respondents	%
Yes	5	14.7%
No	28	82.4%
I'm not sure	1	2.9%
Total	34	100.0%

Table 19.3

Q19: Does your church provide formal training on safety & security procedures for anyone who works with children under the age of 18?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	0	0.0%
No	14	100.0%
I'm not sure	0	0.0%
Total	14	100.0%

Table 19.4

Q19: Does your church provide formal training on safety & security procedures for anyone who works with children under the age of 18?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	5	25.0%
No	14	70.0%
I'm not sure	1	5.0%
Total	20	100.0%

Table 19.5

Q19: Does your church provide formal training on safety & security procedures for anyone who works with children under the age of 18?

Laymembers Only

Answer	Respondents	%
Yes	10	24.4%
No	21	51.2%
I'm not sure	10	24.4%
Total	41	100.0%

Summary Observations:

- 14.7% of Senior Pastors said “Yes”
 - 0.0% of Senior Pastors in Smaller Churches said “Yes”
 - 25.0% of Senior Pastors in Larger Churches said “Yes”
- 24.4% of Laymembers said “I’m not sure”

Table 20.1
Q20: Does your church require a waiting period (e.g. 6 months after becoming a church member) before allowing adults to work with children?

All Respondents

Answer	Respondents	%
Yes	28	31.8%
No	43	48.9%
I'm not sure	17	19.3%
Total	88	100.0%

Table 20.2
Q20: Does your church require a waiting period (e.g. 6 months after becoming a church member) before allowing adults to work with children?

Senior Pastors Only

Answer	Respondents	%
Yes	13	38.2%
No	18	52.9%
I'm not sure	3	8.8%
Total	34	100.0%

Table 20.3
Q20: Does your church require a waiting period (e.g. 6 months after becoming a church member) before allowing adults to work with children?

Senior Pastors in Churches With Less Than 100 in Worship Attendance

Answer	Respondents	%
Yes	5	35.7%
No	8	57.1%
I'm not sure	1	7.1%
Total	14	100.0%

Table 20.4
Q20: Does your church require a waiting period (e.g. 6 months after becoming a church member) before allowing adults to work with children?

Senior Pastors in Churches With 100+ in Worship Attendance

Answer	Respondents	%
Yes	8	40.0%
No	10	50.0%
I'm not sure	2	10.0%
Total	14	100.0%

Table 20.5
Q20: Does your church require a waiting period (e.g. 6 months after becoming a church member) before allowing adults to work with children?

Laymembers Only

Answer	Respondents	%
Yes	10	24.4%
No	19	46.3%
I'm not sure	12	29.3%
Total	41	100.0%

Summary Observations:

- 38.2% of Senior Pastors said "Yes"
 - 35.7% of Senior Pastors in Smaller Churches said "Yes"
 - 40.0% of Senior Pastors in Larger Churches said "Yes"
- 29.3% of Laymembers said "I'm not sure"